

Shaw Trust Vocational Rehabilitation Services

Job Search

A focused approach delivered in a timeframe of approximately 8 weeks. A practical evidence based service with regular reporting and feedback to all parties. The service is provided with individualised input from a dedicated Vocational Rehabilitation Consultant to secure safe and sustainable employment for individuals and personal injury claimants who have been disadvantaged in the employment market.

Individuals are able to access our Job Search service following an initial vocational assessment undertaken by Shaw Trust or another similar assessor by agreement prior to commencing referral.

- Individuals receive one to one support in assessing suitability of jobs, CV preparation, 'better off in work' benefits calculations and submitting job applications, interview guidance and practice and confidence building techniques to overcome perceived barriers
- Job Search support is provided in a series of phased and progressive stages in an agreed plan. This is vocationally case managed, delivered by face to face meetings and telephone/ email support together with the local Employment Adviser
- During the job search programme it is expected that the client working with the Vocational Rehabilitation Consultant will take responsibility for completing agreed tasks as set out in the job search activity plan
- Once work is secured, in work support together with reasonable adjustment advice is given to both employee and employer as well as a graduated return to work plan (where applicable)

Shaw Trust has established relationships with many of the UK's largest employers as well as local relationships with small and medium sized employers and will tailor vacancy sourcing to the individual's vocation and location.

Service standards:

- Instant automated acknowledgement of referral
- Allocation of referral maximum of next working day
- Contact and appointment made with claimant within 10 days
- Action plan within 10 days and regular updates every 10 days

Cost £1000* initial payment, outcome payment of £400*

* Payment by outcome service will be agreed as to the definition of outcome on receipt of referral

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Visit: www.VRServices.org.uk

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